



# Watts Learning Center

*"Distinguished through Excellence"*  
BOARD OF DIRECTORS - MEETING MINUTES  
Thursday, July 27, 2016 - 4pm  
Call Meeting - Conference Call

The meeting was called to order at 4:03pm by Mr. Fisher via conference call.

- **Roll Call and Recognition of Guest**
- Board Members: G. Fisher, D. Schregardus, D. Mora, Dr. Knox
- WLC Staff & Regular Guests: F. Collins, R. Griffin
- Absent: T. Howard, J. Sanders, R. Yalamanchili
- **Approval of Agenda and Certification of Quorum: Approved(Mora/Schregardus)**  
**Yes Vote:**  
Schregardus  
Mora  
Knox  
Fisher

## APPROVAL OF CONSTRUCTION RESOLUTION

Mr. Fisher briefly explained the reason for the meeting. The WLC is embarking on Phase II at the ES. There has been a lot of work put in to start construction, get funding and etc. His request is that the Board Members of the WLC approve the construction resolution to make the project official. The old building was built in 1944 and is not up to par for our students. Eight years ago we started the project but he had to put things on hold because of the recession. We had been put aside funds for the project and feel the time is right to start this important phase to help in the continued growth in our mission of providing our students with a world class education.

The construction contract is currently being vetted by an attorney.

Construction Project Manager will be in charge in making sure sub-contractors are paid as well as being the lead on the overall construction project.

## Approval of LLC, WLC and WLCF Construction Resolution (Knox/Schregardus)

**Yes Vote:**  
Schregardus  
Mora  
Fisher  
Knox

## **APPROVAL OF SALARY SCALE/ SCHEDULE**

Hired a professional HR firm to do a salary to see where we were and where we should be. The issue has been discussed with ExED and 3% will be spent on salary increases. No one will receive less pay (and we will catch up salaried that are behind) but if an employee is being overpaid they will not receive a reduction pay.

**Approval of Salary Scale/Schedule: Knox/Schregardus**

**Yes Vote:**

Schregardus

Fisher

Mora

Knox

**Approval of Experience (6 year limit) Limit**

The Board approved a 6 year term limit in which an individual may come to the WLC or WLCCMS at our highest pay grade.

**Approval of Experience Limit: Mora/Schregardus**

**Yes Vote:**

Fisher

Schregardus

Mora

Knox

**California State Dominguez Hills Resolution Renewal**

**Approval of CSUDH: Schregardus/Mora**

**Yes Vote:**

Fisher

Mora

Knox

Schregardus

There was a suggestion by David Mora that the WLC Board should seriously consider hiring an Executive Director of Operations, so that Mr. Fisher can focus solely on being the face of the organization and fundraising.

All Board Members agreed to discuss a plan at a later time with Dr. Knox being the lead on the project.

The meeting was closed at 4:27pm.